

Key Result	Description	Status	Lead	Support
5	Produce a "Brand Guide" for Student Affairs areas and operations to ensure consistent use of names, offices, titles, and programs.	Nearing Completion	Marty	Sean
14	Develop a Campus Dining Round Table Program, that invites faculty, staff, and students an opportunity twice a semester to provide feedback on quality, variety, environment, and cultural offerings to the Dining Services Team.	In Progress	Melanie	Marty
16	Partnering with Finance and Administration, refresh of Einstein Bros. Bagels to update brand standards.	ACCOMPLISHED	Marty	Burt, Dave Nelson, Doug Leidholt, Monte Mehlhoff, Veronica Paulson
19	Partnering with Finance and Administration, refresh and rebrand the Wolves Den Dining Hall.	ACCOMPLISHED	Marty	Burt, Amanda Mahlke, Tom Jones, Doug Leidholt, Monte Mehlhoff, Veronica Paulson
22	Partnering with EAB and consistent with the SEM Plan, identify and set approved institutional goals for improving retention and 4-year graduation rates for first-time, degree-seeking students (see item 1, 2020-2021 Student Affairs Assessment Report).	In Progress - SEM Plan, Goal 1, under Retention Theme, "Northern will increase retention for first-time, full-time, bachelor's degree seeking students to 78% from year 1 to year 2."	Sean	EMC
27	Research best practices for the training of resident assistants and reconfigure and reinvigorate RA training for Fall 2022.	ACCOMPLISHED	Britt Bell	Marty Sabolo
33	Review office space use in the Student Affairs Suite and make necessary changes to maximize program outcomes and workflow.	In Progress	Sean	Marty, Jerilyn, Becky, and Krista

34	Partnering with Technology Services, add at least two new functionalities to the card access system.	In Progress: Thunderbucks may be used at athletic concessions. Pending vending and the Wolf Shoppe.	Jodi Casanova	Sean & Marty
35	Partnering with Technology Services, transition Student Accessibility Services from Titanium Software to Simplicity Accommodate (or similar) to improve staff efficiency and customer service around scheduling, accommodations, testing services, and case management in Accessibility Services.	ACCOMPLISHED	Kelly	Krista Bau, Shelley Coats, Debbi Bumpous, Jodi Casanova
36	Partnering with Academic Affairs, find ways to increase faculty participation in Fall Move-in (see NSU Move-in / Wolf Pack Welcome Coordination Committee Fall 2021 Committee Feedback Report).	In Progress	Marty	Sean
39	E. Increase occupancy within the residence halls by 20% by fall 2025. Establish an effective contract promotions program.	Selected	Laine	Marty
39	H. Increase occupancy within the residence halls by 20% by fall 2025. Improve residence hall marketing.	Selected	Laine	Marty
39	I. Partnering with Technology Services, update residence hall building access to allow mobile credentials access.	ACCOMPLISHED	Jodi Casanova	Jeremy Iverson, Debbi Boumpous, Michele Bumm, Russ Entzel, Bruce Schumacher, Jodi Casanova
41	Promote retail dining options to all faculty/staff/students over summer and winter breaks.	Selected	Marty	Dining Services
47	Explore turning Kramer Hall into upperclassmen housing to include granting permission for students of age to possess and consume alcohol in a safe, legal, and responsible manner.	In Progress	Marty	Residence Life Team

62	Introduce and brand Prevention Services across campus. (Consistent with NSU Drug-Free Schools and Campuses Regulations Biennial Review).	In Progress	Lauren	Becky
67	Train 500 students in QPR.	In Progress: 183 students have been trained in QPR as of 9/1/2023.	Becky	Christina
72	Create a marketing campaign and educational programing to decrease the stigma associated with seeking behavioral health care.	In Progress: Mental Wellness Week, increased participating in Out of the Darkness Walk, 988 Campaign, SGA Mental Health Resolution.	Becky	Christina and Sean
73	Seek partnerships to implement an evidence-based Sexual Assault and Bystander Intervention Program.	Under Research	Krista	Sean
78	Partnering with Avera Health, create a new process to enable the reporting of student demographics for students who utilize Avera Student Health during the 2021-2022 academic year.	In Progress	Sean	Avera Health
79	Convene the Biennial Review Committee during the fall of 2022 to continue reviewing program effectiveness and progress on recommendations (see the 2018-2020 Drug-Free Schools and Campuses Regulations Biennial Review).	ACCOMPLISHED	Krista	Sean, Marty, Becky, and Megan
87	Utilize social media platforms to promote social norms, harm reduction messages, and track student engagement. Social norming should address perceptions of peer's alcohol usage (see the 2018-2020 Drug-Free Schools and Campuses Regulations Biennial Review).	Selected	Lauren	Becky

89	To ensure efficient distribution of clinical resources and the proper application of the new scope of practice, gather additional data on "no shows" and the average number of student appointments within Counseling Services (see item 8, 2020-2021 student Affairs Assessment Report).	ACCOMPLISHED	Kelly	N/A
90	Rebrand the Counseling Center as Counseling Services and increase the visibility of mental health resources.	Nearing Completion	Becky	Christina
92	With partners, train 25 benefits eligible employees in Mental Health First Aid.	Nearing Completion. 23 employees were trained during spring 2023.	Becky	Christina, Sean, NHMHC
115	Partnering with the Student Government Association, create one new campus tradition.	In Progress	Ashley	Megan
119	With Partners, create a student traditions website (See NSU Move-in / Wolf Pack Welcome Coordination Committee Fall 2021 Committee Feedback Report).	In Progress	Ashley	Sean
124	Consistent with the 2019 Space Analysis, create a student organization resource center (Aligns with Objective 4: Increase Student Engagement Opportunities).	In Progress	Sean	Student Involvement and Leadership
148	Working with Aberdeen Police Department, review our Law Enforcement Agreement to consider "safe walk", our operational hours, and document areas of strength and improvement in our long-term partnership.	Nearing Completion	Sean	Krista, Marty, Tony Bisbee, Captain Jondahl, & Chief McNeil
149	Create a sanctioning rubric for all Student Conduct educational sanctions (Consistent with NSU Drug-Free Schools and Campuses Regulations Biennial Review).	Selected	Krista	Britt
157	Explore installing blue lights across or the utilization of a safety application like RAVE Mobile Safety. <sup>2</sup>	In Progress	Susan Bostian	Sean

160	Assess all Student Affairs programs for utilization by race ethnicity, and gender (Aligns with Objective 1: Driving Excellence.)			
175	Partnering with Finance and Administration, create an annual fund that the University Advisory Team on Disability, Inclusion, and Accessibility can prioritize to make annual accessibility improvements.	Selected	Kelly	Krista & Sean
174	Create a University Advisory Team on Disability, Inclusion, and Accessibility to assess, review, and make progress toward greater accessibility for all students, staff, and faculty on campus.	In Progress	Kelly	Krista and Sean
181	Partnering with the Committee on Inclusion and Belonging, create a biennial strategic plan to advance belonging and inclusion.	Selected	Sean	Thomas
195	Transition the senior secretary for Student Affairs position to a program assistant.	Selected	Sean	Marty

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