



SOUTH DAKOTA BOARD OF REGENTS
ACADEMIC AFFAIRS FORMS
Authority to Offer an Existing Course

Northern State
 University
 Institution

School of Business
 Division/Department

Erin Fouberg

2/3/2026

Institutional Approval Signature

Date

1. Is this a request to offer an existing common course or an existing unique course (approval will change course status from unique to common)?

Common Course
 Unique Course

2. Provide the complete description as it appears in the system database including pre-requisites and co-requisites.

Prefix & No.	Course Title	Credits
BADM 761	Leadership Development	3

Course Description
Leadership Development is the study of human behavior in organizations and of how managers can influence that behavior. Ethical leadership is considered within a business environment increasingly characterized by global competition, economic turmoil, rapid technological change, and shifting labor market dynamics. Emphasis is placed on identifying and developing the personal skills and perspectives necessary to establish and maintain a leadership position.

Pre-requisites or Co-requisites (add lines as needed, make sure to copy boxes in Pre-req and Co-req cells)

Prefix & No.	Course Title	Pre-req	Co-req
BADM 369 or BADM 580	Organizational Behavior/Theory Foundation Marketing/Organizational Behavior	3	
BADM 360*	Organization and Management	3	

*BADM 360 Organization and Management will be the prerequisite at NSU.

3. Universities currently offering this course, or any equated courses (place an "X" in the appropriate boxes): Please consult any universities indicated below, and attach correspondence with the campus response. Communication and approval should include the Provost's office at the universities currently offering the course.

BHSU DSU NSU SDSMT SDSU USD

4. Does Offering the Course Create FTE Implications? (Yes or **No**)

If no, Replacement of _____ (prefix, number, course name, credits) (deletion form attached)
Effective Date of Deletion:

5. Does Offering the Course Create Schedule Management Implications? (Yes or **No**)

Explain: Course rotation.

6. Existing program(s) in which course will be offered: (MS) Strategic Innovation and Leadership

7. CIP Code for the course: 52.1003

8. Is the university currently authorized to use the course prefix (i.e., the prefix is used for a minimum of 6 courses, not counting x9x courses)? (**Yes** or No)

If the university is not authorized to use the current prefix, please indicate the prefix your university will use for the course, which will be equated to the requested course. The university must be approved to use this prefix.:

(Note: If the institution wishes to offer the course with the current prefix, but is not authorized to do so, AAC Guidelines Form 2.4.1.H – New Prefix Request Form must be submitted along with this request.)

9. Proposed instructional method by this university: Lecture (R)

10. Proposed delivery method by this university: Face-to-Face (X01), Online (X15), HyFlex (X02)

11. University Dept. Code: 5B
Banner Department Code: NMMM

12. Authority to offer effective beginning in what term? Fall 2026

13. Section Restriction:

XXX Approval:

From: Bockorny, Kristi <Kristi.Bockorny@northern.edu>
Sent: Monday, December 8, 2025 10:04 AM
To: Freeburg, Beth <beth.freeburg@usd.edu>
Cc: Fouberg, Erin H (NSU) <Erin.Fouberg@northern.edu>
Subject: Request Authority to Offer BADM 761

Hi Dr. Freeburg,

NSU requests authority to offer: BADM 761 Leadership Development with an existing NSU course as the prerequisite: BADM360.

NSU plans to require BADM 761 in our MS in Strategic Innovation and Leadership program, which is offered on campus and online.

All the best,

Kristi

Kristi Bockorny, Ph.D.

Dacotah Bank Dean

Professor of Management

School of Business

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