



SOUTH DAKOTA BOARD OF REGENTS
ACADEMIC AFFAIRS FORMS
Authority to Offer an Existing Course

NSU College of Arts and Sciences/Department of History and Social Sciences
Institution **Division/Department**

Erin Fouberg 5/21/2026
Institutional Approval Signature **Date**

1. Is this a request to offer an existing common course or an existing unique course (approval will change course status from unique to common)?

Common Course
 Unique Course

2. Provide the complete description as it appears in the system database including pre-requisites and co-requisites.

Prefix & No.	Course Title	Credits
SOC 353	Sociology of Work	3

Course Description
 Focus on human behavior in work environments. Topics include social organization of work, managing human resources, management-labor relations, role of pay and benefits, problems of personnel adjustment, and work-related social tensions and conflict.

Pre-requisites or Co-requisites (add lines as needed, make sure to copy boxes in Pre-req and Co-req cells)

Prefix & No.	Course Title	Pre-req	Co-req
SOC 100 or SOC 150	Introduction to Sociology or Social Problems	Yes	

3. Universities currently offering this course, or any equated courses (place an "X" in the appropriate boxes): Please consult any universities indicated below, and attach correspondence with the campus response. Communication and approval should include the Provost's office at the universities currently offering the course.

BHSU DSU NSU SDSMT SDSU USD

4. Does Offering the Course Create FTE Implications? (Yes or **No)**

If no, Replacement of N/A (prefix, number, course name, credits) (deletion form attached)
 Effective Date of Deletion:

5. Does Offering the Course Create Schedule Management Implications? (Yes or **No)**

Explain: The course will be worked into existing faculty rotations.

6. Existing program(s) in which course will be offered: Sociology/Human and Social Services

7. CIP Code for the course: 45.1101

8. Is the university currently authorized to use the course prefix (i.e., the prefix is used for a minimum of 6 courses, not counting x9x courses)? (Yes or No)

If the university is not authorized to use the current prefix, please indicate the prefix your university will use for the course, which will be equated to the requested course. The university must be approved to use this prefix.:

(Note: If the institution wishes to offer the course with the current prefix, but is not authorized to do so, AAC Guidelines Form 2.4.1.H – New Prefix Request Form must be submitted along with this request.)

9. Proposed instructional method by this university: R - Lecture

10. Proposed delivery method by this university: N01 Face-to-Face; N02 HyFlex; N03 HyFlex Synchronous; N15 Online Asynchronous; N18 Online Synchronous

11. University Dept. Code: 5A
Banner Department Code: NHSS

12. Authority to offer effective beginning in what term? Fall 2026

13. Section Restriction: N/A

Approval:

From Markel, Paul <Paul.Markel@sdsstate.edu>
Date Thu 4/9/2026 10:14 AM
To Haller, Elizabeth <Elizabeth.Haller@northern.edu>
Cc Miller, Tyler <tyler.miller@sdsstate.edu>

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Hello, Dr. Haller,

I hope all is well. Thank you for this update.

We fully support this request to add the courses SOC 325 Domestic and Intimate Violence, SOC 353 Sociology of Work, and CJUS/SOC 416 Drugs and Society to your Sociology curriculum.

Thank you and all the best,
Paul

Cc: Dr. Tyler Miller, Associate Director



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