

THOMAS BERNARD ROWAN III

10725 S. Artesian Ave.

Chicago, IL 60655

E-mail: browan10@yahoo.com

(312) 714-7671

CURRENT POSITION

ASSOCIATE PROVOST, CONTRACT ADMINISTRATION AND ACADEMIC SERVICES, **Chicago State University**, August 2015 – present (including Academic Services from July 2022 to September 2024).

- Lead the Office of Contract Administration, responsible for implementing the university’s faculty union contract, hiring of faculty and academic administrators, the academic and personnel calendar, course scheduling, and promotion, tenure, and retention processes. Direct supervision of four employees; indirect supervision of 230 employees.
- Supervised the Academic Services/the University Registrar’s Area, which includes the Office of the Registrar, Office of Course Scheduling, Center for Teaching and Research Excellence, and the Evaluations and Advising Office. 13 employees. Led the implementation of DegreeWorks, Ad Astra Platinum Analytics, and Modern Campus Acalog and Curriculog for catalog and curricular processes.
- Serve as co-chair of the university’s annual planning committee and oversee planning and reporting for all university departments/units (75 unit plans).
- Manage faculty administration and the collective bargaining agreement’s implementation for 225 union and adjunct faculty and 30 administrative staff.
- Represent Academic Affairs in bargaining/contract negotiations and academic grievance processes.
- Oversee chairperson/program director and faculty development activities and supervise the Center for Teaching and Research Excellence (Four employees).
- Serve as principal advisor to the Provost and Senior Vice President for Academic Affairs and as a member of the Provost Council.
- Developed policies for faculty relations: Academic Calendar, Faculty Credentials, and evaluation of adjunct faculty.
- Serve on University Accreditation, Budget, COVID Taskforce, Distance Education, Student Athlete Wellness, and Tuition and Fees Committees as the Academic Affairs representative.

Skills: Academic Affairs, University Teaching, Higher Education Administration, Assessment, Strategic Planning/Annual Planning, International Programs, Curriculum Development, Program Development, Contracts, Academic Advising

PROFESSOR, **Chicago State University**, Department of Criminal Justice, Philosophy, and Political Science, Fall 2004 – present.

PROFESSIONAL EXPERIENCE

ACTING DEAN, GRADUATE AND PROFESSIONAL STUDIES, **Chicago State University**, January 2018 – December 2018.

- Supervised office staff in an interim capacity. Direct supervision of four employees; indirect supervision of 30.
- Conducted SWOT analysis for graduate admissions and implemented changes, including a CRM system for admissions applications. Resulted in 10 percent growth in admissions.
- Chaired University Graduate Council and approved graduate curriculum actions and policy changes (80-100 annually).
- Prepared and updated the strategic enrollment plan for GPS as well as the related annual plan and reports.
- Directed graduate admissions for the university’s 35 graduate programs.
- Reviewed and reclassified office staff to align job duties with GPS needs.
- Guided development of post-baccalaureate and stackable credentials across colleges, including cybersecurity, performance improvement, and data science.
- Developed marketing strategy for targeted programs with an outside consultant.

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- Supervised the institution's Institutional Review Board and staff member. Two employees.
- Awarded graduate and professional degrees based on approved graduation applications and student records.
- Advised the CSU chapter of Alpha Epsilon Lambda honorary.
- Addressed graduate and professional studies student petitions.
- Approved graduate theses and dissertations for ProQuest; implemented university thesis/dissertation manual.
- Prepared Graduate and Professional Studies catalog.

ASSISTANT PROVOST, CURRICULUM AND ASSESSMENT, **Chicago State University**, July 2013 – July 2015.

- Led the program review and program improvement processes for all university colleges and departments.
- Served as the university's curriculum officer, responsible for reports and requests to state authorities and accrediting bodies.
- Served as chief assessment officer, responsible for general education, program, and non-instructional unit assessment – over 100 campus units and programs.
- Successfully guided the university's curriculum and assessment culture for accreditation efforts (Criterion Four) and related initiatives (Fall 2012-Spring 2013).
- Prepared the substantive change application for a Westside campus
- Led effort to digitize the curriculum process for courses and updated the university's curriculum handbook.
- Led task force on governance reporting to the Board of Trustees.
- Coordinated university intersession scheduling.
- Managed undergraduate student academic concerns and complaints.
- Evaluated and obtained faculty recommendations for university course and program articulations.
- Led university participation in HLC professional development workshops – accomplished the first institutional assessment plan.
- Prepared the undergraduate and graduate catalogs.

DIRECTOR, ASSESSMENT AND PROGRAM QUALITY, **Chicago State University**, July 2012 – July 2013.

FACULTY ATHLETICS REPRESENTATIVE, **Chicago State University**, July 2011 – July 2012.

CHAIR, **Chicago State University**, Department of History, Philosophy, and Political Science, July 2007- July 2011. Supervised 25 employees.

- Developed sister school memoranda of understanding with the University of Seoul, Sungkyunkwan University, Pukyong University, and Dong-a University
- Led the creation of honors options in the College of Arts and Sciences majors.

VISITING PROFESSOR, **Hanyang University**, Graduate School of Local Autonomy, June –December 2002.

VISITING RESEARCH FELLOW, **Korea University**, Asiatic Research Center, June – December 2002

Member of faculty at **Chicago State University**, INSTRUCTOR and LECTURER (1993-1996), ASSISTANT PROFESSOR (1996-1999), and ASSOCIATE PROFESSOR (1999-2004).

EDUCATION

University of Chicago, Chicago, Illinois, Ph.D., Political Science (1993)

University of York, York, England, M.A., Political Philosophy (1988)

Vanderbilt University, Nashville, Tennessee, B.A., Political Science and Economics with High Honors in Political Science (1986)

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EDITED VOLUMES AND WORKS

The Forgotten War of 1950 in their Adolescence Remembered by Eight Octogenarians, Yearn Hong Choi, et. al; co-ed. Bernard Rowan (Amazon Direct Publishing, 2021). ISBN: 979-8744767174

Native English: A Guide from Down Under, Jung, Kujong and Bernard Rowan (Amazon Direct Publishing, 2019). ISBN: 781794240360 (pbk); 978-0-578-45647-8 (Ebook)

Discover Korea in Public Administration, ed. Park, Eung-Kyuk, Park Chang-Seok, and Bernard Rowan (Seoul: Korea Institute of Public Administration, 2011). ISBN: 8957043764

Korea: From Rags to Riches, ed. Park, Eung-Kyuk, Park, Chang-seok; co-ed. Bernard Rowan, Choi Yoo-Sung and Lee Chang-Sup (Korea Institute of Public Administration, 2010). ISBN: 8957044299

21st Century Korean-English Dictionary: For Koreans and Foreigners, Suh Cheong-Soo, ed., Bernard Rowan (Seoul: Hansebon, 2005). ISBN: 8995135255

RESEARCH PUBLICATIONS

Google Scholar Profile: <https://scholar.google.com.sg/citations?hl=en&pli=1&user=IB1eOFwAAAAJ>

“Drifting Hegemony: Toward a New U.S. Foreign Policy,” International Journal of Social Sciences and Management Review, Vol. 8:6 (November-December 2025): 18-34.

“The Rise and Fall of South Korea’s 586 Generation: Implications for the US Alliance,” with Kim Tae-Hyo, The Washington Quarterly, Vol 45:2 (Summer 2022): 23-38.

“Celebrating the Poetry of Yoon Dong-ju,” International Journal of Humanities and Social Sciences, Vol. 6:4(December 2020): 42-45.

“Green Growth City Development Strategy for Da Nang” (as contributor), Juhyun Lee and Sohyun Park (au.), Global Green Growth Institute, United Nations Habitat for a Better Urban Future (May 2019). Downloaded March 25, 2022 at https://unhabitat.org/sites/default/files/documents/2019-05/da_nang_gg_cds_part_1.pdf.

“Administration of Faculty Contracts During Financial Exigency,” in Declaring Financial Exigency in Higher Education: How Do You Recover? ed., Satasha Green (Hauppauge, New York: Nova Science Publishers, 2018).

“Barriers to Korean Unification,” International Journal of Humanities and Social Sciences, Vol. 3: 6 (October 2017):28-36.

“Whither Good Governance: Beyond the Current Malaise in Higher Education,” US-China Education Review A, Vol. 6: 11 (November 2016): 621-632.

“Managing Strategic Planning to Better Practice,” US-China Education Review B, Vol. 5:9 (September 2015): 541-551.

“Academic Portfolios, Holistic Learning, and Student Success in Higher Education,” US-China Education Review A, Vol. 4:9 (September 2014): 637-645.

“Korean Administrative Culture: 21st Century Possibilities,” in Discover Korea in Public Administration, eds. Eung-kyuk Park, Chang-seok Park, and Bernard Rowan (Seoul: Korea Institute of Public Administration, 2011): 85-102

“The *Chubu*: Women Between Korea’s Past and Future,” with Park, So-yeon, Korea Observer, Vol. 41:3 (Autumn 2010): 351-378.

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- “Citizen Participation in the United States and Korea,” in Local Administration and Governance, ed. Park Eung-Kyuk and Walter Klitz (Seoul: Ingansarang Press, 2009): 217-240.
- “Federalist Path to Korean Unification: Global and Local Prerequisites,” with Eung-Kyuk Park, in Korea Observer, Vol. 39: 3 (Autumn 2008): 453-485.
- “Tailored Engagement: American Foreign Policy in an Age of Anti-Americanism,” with Kim Tae-hyo, in New Asia, Vol. 15:1 (Spring 2008): 142-169.
- “The National Security Strategy of the United States 2006,” in New Asia, Vol. 14: 2 (Summer 2007): 5-33.
- “The *Ajumma* and Their Social Understanding: What They Say,” (with Kim Ki-hae) in Korean Studies Forum, Vol. 2, eds. Hyuk-Rae Kim and Chaihark Hahm (Seoul: Yonsei University Press, 2007): 127-166.
- “The *Ajumma* and Confucianism” in 21st Century Political Science Review, Vol. 15: 3 (December 2005): 325-354.
- “American Federalism and Korean Unification” in New Asia, Vol. 12: 4 (Winter 2005): 29-55.
- “E-Government and the City of Chicago: Overview and Three Recent Developments” in A Comparative Study of Innovations in Local Government (Seoul: Gangnam District Office, 2004): 91-99, 193-199.
- “Chicago Government: The Structure and Administration of Local Autonomy in a Major Metropolitan City” and “Implications for Seoul” in Ideas for Governance in Global Cities: Seoul, Chicago, Berlin, Vol. 2002-PR-14 (Seoul: Seoul Development Institute, 2003): 237-267.
- “Examining the American National Security Strategy,” New Asia, Vol. 10, No. 1 (Spring 2003): 166-191.
- “Urban Continuities, Urban Challenges: Comparing the *Ajumma* and African Americans,” International Journal of Urban Sciences, Vol. 4, no. 2 (2000): 226-246.
- “On the *Ajumma*: A Political and Economic Perspective on Korean Women,” Journal of Asiatic Studies, Vol. 42:2 (1999): 185-220.
- “The 21st Century and Communitarian Liberalism,” Abstracts of the Second Annual US-China Conference on Education (1998).

A Critical Thinking Reader, Allyn and Bacon Publishers, ISBN# 0-205-28093-5 (1997).

OTHER PROFESSIONAL ACTIVITY

- Co-lead, Student-Centered Course Scheduling, Grant from the American Association of State Colleges and Universities, Fall 2025.
- Opinion Columnist, Korea Times, English edition.
- Peer Reviewer, NCA/Higher Learning Commission, Fall 2008 – present; Assessment Academy Mentor, Fall 2015 – present; Advanced Peer Reviewer, Fall 2010 – present; AQIP Systems Appraiser, Fall 2008 – Fall 2020.
- Guest Discussant, The Buchanan-Seaton Show and other similar, WVON Radio, 2014 - present.
- Participant, American Association of Colleges and Universities Seminar, Academic and Student Affairs Leadership: Building Student-Centric Institutions, April 21-23, 2022.
- Presenter, “Political Science and Cybersecurity,” Fourth Annual Colloquium, Center for Information and Security Education and Research, Chicago State University, April 12, 2018.
- Co-presenter, “Digital Portfolios,” Center for Teaching and Research Excellence, Chicago State University, Chicago, Illinois, October 20, 2017
- Presented Paper, “Prospects for Korean Unification,” Dong-a University, Busan, Korea, June 9, 2017.
- Presented Paper, “Prospects for Korean Unification,” Pukyong University, Busan, Korea, June 8, 2017.
- Interviewee, “Prospects for Korean Unification,” Morning Wave in Busan, Radio Busan, June 8, 2017.

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- Invited Participant, College and Educators Workshop, Council on Foreign Relations, New York, New York, April 20-21, 2017.
- Co-Facilitator, Roundtable, Assessment Practices and Tools, HLC Annual Conference, Chicago, Illinois, April 18, 2016.
- Facilitator, Roundtable, Extending Assessment Culture, HLC Annual Conference, Chicago, Illinois, March 31, 2015.
- Chair, panel on “Assessing Skills,” Assessment Innovations for the 21st Century, 2014 Annual Conference, International Association for Educational Assessment, Singapore, May 29, 2014
- Presented paper, “Academic Portfolios, holistic learning, and student success in higher education,” 2014 Annual Conference, International Association for Educational Assessment, Singapore, May 27, 2014.
- Facilitator, Roundtable, Developing an Assessment Culture Using Annual Planning, HLC Annual Conference, Chicago, Illinois, April 14, 2014.

PROFESSIONAL RECOGNITIONS, AWARDS, AND SOCIETY MEMBERSHIPS

Awardee, “Magnificent Manager”, Peer Review Corps, Higher Learning Commission, April 2025.

Member, Packback Advisory Board, Fall 2025 – present.

Member, Becoming A Provost Academy, American Association of State Colleges and Universities/American Academic Leadership Institute, 2022 Cohort.

President, State University Annuitants Association (SUAA), Chicago State University Chapter, Fall 2020 – present

-- Member, SUAA Foundation Board of Directors, Fall 2022 – present.

-- Region I Director, Fall 2022 – present.

Member, Editorial Committee, New Asia Research Institute, Yoido Society for New Asia, Seoul, South Korea, Summer 2000 – present.

Member, Phi Beta Kappa, Alpha of Tennessee Chapter, Spring 1982 – present.