



Campus Climate Survey Review

October 26, 2020

Background



- In 2019, the S.D. Legislature and Gov. Noem passed House Bill 1087.
- It's purpose:
“promote free speech and intellectual diversity at certain institutions of higher education.”
- In accordance with HB 1087, Northern and the other SDBOR institutions sent a campus climate survey to faculty, staff and students.

Background



- NSU's survey was disseminated April 2020.
- The survey was coordinated through SkyFactor, a student success software and program assessment company.
 - SDSU was already using SkyFactor for its campus climate survey.
- More than 2,400 BOR faculty, staff and students took the survey.
 - 143 were from Northern State University
- The survey measured 14 factors.

Factors



FACTOR 1 // Learning // Perceptions of the Institution

FACTOR 2 // Learning // Visibility

FACTOR 3 // Learning // Personal Attitudes and Behaviors

FACTOR 4 // Learning // Co-Curricular Environment

FACTOR 5 // Learning // Perceptions of Peers

FACTOR 6 // Learning // Perceptions of Faculty/Staff

FACTOR 7 // Learning // Perceptions of Administration

FACTOR 8 // Learning // Policies

FACTOR 9 // Learning // Campus Accessibility

FACTOR 10 // Learning // Campus Safety

FACTOR 11 // Learning // Sexual Assault

FACTOR 12 // Learning // Campus Training

FACTOR 13 // Learning // Overall Learning

FACTOR 14 // Overall // Overall Satisfaction

Factor 1: Perceptions of the Institution



FACTOR COMPOSITION

Perceptions of the Institution // To what extent do you agree with the following statements?

Q001 // This institution is welcoming.

Q002 // This institution is respectful.

Q003 // Students at this institution are treated fairly regardless of their abilities/disabilities.

Q004 // Students at this institution are treated fairly regardless of their age.

Q005 // Students at this institution are treated fairly regardless of their gender.

Q008 // Students at this institution are treated fairly regardless of their race.

Q009 // Students at this institution are treated fairly regardless of their religion/faith.

Q010 // Students at this institution are treated fairly regardless of their sexual orientation.

Q011 // Students at this institution are treated fairly regardless of their socioeconomic status.

Factor 1: Perceptions of the Institution



NORTHERN

	N	Mean	Std Dev	Performance (0-100%)
<i>Factor 1: Perceptions of the Institution</i>				
Board of Regents Institutions	2458	5.93	1.12	82.2%
Northern State University	142	6.13	0.95	85.5%
Carnegie Class	1996	5.82	1.17	80.3%

Factor 2: Visibility



FACTOR COMPOSITION

Visibility // To what extent do you agree with the following statements?

Q012 // This institution has students from diverse backgrounds.

Q013 // This institution has faculty from diverse backgrounds.

Q014 // This institution has staff from diverse backgrounds.

Q015 // This institution has senior leadership from diverse backgrounds.

Factor 2: Visibility



NORTHERN

	N	Mean	Std Dev	Performance (0-100%)
<i>Factor 2: Visibility</i>				
Board of Regents Institutions	2425	5.35	1.36	72.5%
Northern State University	141	5.56	1.3	76.0%
Carnegie Class	1976	5.49	1.34	74.8%

Factor 3: Personal Attitudes and Behaviors



FACTOR COMPOSITION

Personal Attitudes and Behaviors // To what extent do you agree with the following statements?

Q016 // I am comfortable interacting with students from diverse backgrounds.

Q017 // I am comfortable having friends from diverse backgrounds.

Q018 // I am comfortable having roommates or neighbors from diverse backgrounds.

Q019 // I have discussions with people whose ideas and values are different from my own.

Q020 // I feel comfortable bringing up issues of discrimination or harassment.

Factor 3: Personal Attitudes and Behaviors



NORTHERN

	N	Mean	Std Dev	Performance (0-100%)
<i>Factor 3: Personal Attitudes and Behaviors</i>				
Board of Regents Institutions	2456	6.2	0.94	86.7%
Northern State University	141	6.1	0.92	85.0%
Carnegie Class	1996	6.03	1.07	83.8%

Factor 4: Co-Curricular Environment

FACTOR COMPOSITION

Co-Curricular Environment // To what extent do you agree with the following statements?

Q021 // The student activities offered by this institution enhance my ability to interact with people who are different from myself (i.e., race, gender, beliefs).

Q022 // The student activities offered by this institution enhance my ability to value and respect people who are different from myself (i.e., race, gender, beliefs).

Q023 // The student activities offered by this institution enhance my ability to work with people who are different from myself (i.e., race, gender, beliefs).

Q024 // Student organizations at this institution are welcoming.

Q025 // Student organizations at this institution reflect diverse groups of people.

Factor 4: Co-Curricular Environment



NORTHERN

	N	Mean	Std Dev	Performance (0-100%)
<i>Factor 4: Co-Curricular Environment</i>				
Board of Regents Institutions	2301	5.57	1.29	76.2%
Northern State University	134	5.75	1.25	79.2%
Carnegie Class	1911	5.62	1.25	77.0%

Factor 5: Perceptions of Peers

FACTOR COMPOSITION

Perceptions of Peers // To what extent do you agree with the following statements?

Q026 // Students at this institution encourage free and open discussions about difficult or controversial topics.

Q027 // Students at this institution are willing to talk about group differences.

Q028 // Students at this institution are open-minded when it comes to sharing different ideas and beliefs.

Factor 5: Perceptions of Peers



NORTHERN

	N	Mean	Std Dev	Performance (0-100%)
<i>Factor 5: Perceptions of Peers</i>				
Board of Regents Institutions	2391	5.16	1.45	69.3%
Northern State University	139	5.18	1.5	69.7%
Carnegie Class	1960	5.12	1.43	68.7%

Factor 6: Perceptions of Faculty/Staff



FACTOR COMPOSITION

Perceptions of Faculty/Staff // To what extent do you agree with the following statements?

Q029 // Faculty at this institution value different perspectives in the classroom.

Q030 // Faculty at this institution treat me with respect.

Q031 // Faculty at this institution turn difficult or controversial topics into constructive discussions.

Q032 // Faculty at this institution are genuinely concerned about my welfare.

Perceptions of Faculty/Staff // To what extent do you agree with the following statements?

Q033 // Staff at this institution are supportive of students from diverse backgrounds.

Q034 // Staff at this institution create an environment of acceptance for students from diverse backgrounds.

Q035 // Staff at this institution treat me with respect.

Factor 6: Perceptions of Faculty/Staff



NORTHERN

	N	Mean	Std Dev	Performance (0-100%)
<i>Factor 6: Perceptions of Faculty/Staff</i>				
Board of Regents Institutions	2444	5.81	1.16	80.2%
Northern State University	143	5.96	1.06	82.7%
Carnegie Class	1981	5.72	1.17	78.7%

Factor 7: Perceptions of Administration



FACTOR COMPOSITION

Perceptions of Administration // To what extent do you agree with the following statements?

Q036 // Administrators at this institution are genuinely concerned about my welfare.

Q037 // Administrators at this institution respect what students think.

Q038 // Administrators at this institution treat students fairly.

Q039 // Administrators at this institution regularly speak about the value of diversity.

Q040 // Administrators at this institution demonstrate leadership that fosters diversity.

Factor 7: Perceptions of Administration



NORTHERN

	N	Mean	Std Dev	Performance (0-100%)
<i>Factor 7: Perceptions of Administration</i>				
Board of Regents Institutions	2411	5.3	1.45	71.7%
Northern State University	141	5.33	1.38	72.2%
Carnegie Class	1956	5.28	1.43	71.3%

Factor 8: Policies



FACTOR COMPOSITION

Policies // Administrative Policies-To what extent do you agree with the following statements?

Q041 // This institution proactively implements policies to prevent discrimination related to abilities/disabilities.

Q042 // This institution proactively implements policies to prevent discrimination related to age.

Q043 // This institution proactively implements policies to prevent discrimination related to gender.

Q046 // This institution proactively implements policies to prevent discrimination related to race.

Q047 // This institution proactively implements policies to prevent discrimination related to religion/faith.

Q048 // This institution proactively implements policies to prevent discrimination related to sexual orientation.

Q049 // This institution proactively implements policies to prevent discrimination related to socioeconomic status.

Factor 8: Policies



NORTHERN

	N	Mean	Std Dev	Performance (0-100%)
<i>Factor 8: Policies</i>				
Board of Regents Institutions	2384	5.53	1.33	75.5%
Northern State University	140	5.55	1.4	75.8%
Carnegie Class	1944	5.48	1.35	74.7%

Factor 9: Campus Accessibility



FACTOR COMPOSITION

Campus Accessibility // To what extent do you agree with the following statements?

Q052 // I can easily access campus web sites.

Q053 // I can easily access course materials (i.e., textbooks, online materials).

Q054 // I can easily access classrooms.

Q055 // I can easily access campus buildings.

Q056 // I can easily access campus dining facilities.

Q057 // I can easily access campus sidewalks.

Q058 // I can easily access campus events (i.e., sporting events, lectures, concerts).

Factor 9: Campus Accessibility



NORTHERN

	N	Mean	Std Dev	Performance (0-100%)
<i>Factor 9: Campus Accessibility</i>				
Board of Regents Institutions	235	5.99	1.24	83.2%
Northern State University	25	6.22	1.06	87.0%
Carnegie Class	173	5.62	1.42	77.0%

Factor 10: Campus Safety



FACTOR COMPOSITION

Campus Safety // To what extent do you agree with the following statements?

Q059 // This institution is a safe place for students.

Q060 // This institution keeps the campus safe.

Q061 // This institution does enough to protect the safety of students.

Q062 // This institution has adequate outdoor lighting.

Q063 // This institution is safe to walk around at night.

Factor 10: Campus Safety



NORTHERN

	N	Mean	Std Dev	Performance (0-100%)
<i>Factor 10: Campus Safety</i>				
Board of Regents Institutions	2326	5.57	1.28	76.2%
Northern State University	137	5.65	1.24	77.5%
Carnegie Class	1908	5.65	1.24	77.5%

Factor 11: Sexual Assault



FACTOR COMPOSITION

Sexual Assault // To what extent do you agree with the following statements?

Q064 // This institution has policies and procedures related to sexual assault.

Q065 // I understand this institution's formal procedures to address complaints of sexual assault.

Q066 // I know where to get help at this institution in the event of a sexual assault.

Q067 // This institution would administer the formal procedures to address complaints of sexual assault fairly.

Q068 // This institution would keep knowledge of the report limited to those who need to know.

Q069 // This institution would support the person making the report.

Q070 // This institution would take corrective action to address factors which may have led to the sexual assault.

Q071 // This institution would take disciplinary action against the offender.

Q072 // This institution would forward the report outside the campus to criminal investigators.

Q073 // This institution would take steps to protect the person making the report from retaliation.

Factor 11: Sexual Assault



	N	Mean	Std Dev	Performance (0-100%)
<i>Factor 11: Sexual Assault</i>				
Board of Regents Institutions	2358	5.51	1.36	75.2%
Northern State University	138	5.61	1.31	76.8%
Carnegie Class	1925	5.49	1.35	74.8%

Factor 12: Campus Training



FACTOR COMPOSITION

Campus Training // To what extent do you agree that the training you received from this institution:

Q075 // Was engaging

Q076 // Provided valuable information

Q077 // Was presented in an organized manner

Factor 12: Campus Training



NORTHERN

	N	Mean	Std Dev	Performance (0-100%)
<i>Factor 12: Campus Training</i>				
Board of Regents Institutions	1686	5.39	1.27	73.2%
Northern State University	108	5.61	1.11	76.8%
Carnegie Class	1519	5.37	1.27	72.8%

Factor 13: Overall Learning



FACTOR COMPOSITION

Overall Learning // As a result of my experiences at this institution:

Q078 // I discuss issues related to diversity.

Q079 // I make an effort to get to know people from diverse backgrounds.

Q080 // I have felt challenged to think more broadly about diverse issues.

Q081 // I have recognized biases that affect my thinking.

Q082 // I have critically evaluated my position on diverse issues.

Q083 // I can communicate effectively with people who are different from myself (i.e., race, gender, beliefs, etc.).

Factor 13: Overall Learning



NORTHERN

	N	Mean	Std Dev	Performance (0-100%)
<i>Factor 13: Overall Learning</i>				
Board of Regents Institutions	2378	5.42	1.21	73.7%
Northern State University	138	5.42	1.14	73.7%
Carnegie Class	1942	5.37	1.21	72.8%

Factor 14: Overall Satisfaction



FACTOR COMPOSITION

Overall Satisfaction // To what extent do you agree with the following statements?

Q084 // Overall, I am satisfied with my experience at this institution.

Q085 // I belong at this institution.

Q086 // I would recommend this institution to a friend.

Q087 // I feel accepted by students at this institution.

Q088 // I feel valued by students at this institution.

Factor 14: Overall Satisfaction



NORTHERN

	N	Mean	Std Dev	Performance (0-100%)
<i>Factor 14: Overall Satisfaction</i>				
Board of Regents Institutions	2431	5.65	1.39	77.5%
Northern State University	140	5.84	1.28	80.7%
Carnegie Class	1965	5.67	1.35	77.8%

Recap



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- There are areas of improvement, particularly in:
 - Perceptions of Peers (Factor 5)
 - Perceptions of Administration (7)
 - Campus Safety (10) and Sexual Assault (11)
 - Overall Learning (13)
- Also, there are highlights that validate what we've always thought:
 - High overall satisfaction
 - Talented and caring faculty and staff
 - An accessible campus
 - An outstanding student experience



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Questions?