

Key Result	Description	Status	Lead	Support
3	Working with Institutional Research and the Student Success Center, create a predictive retention model and assign each FTFT incoming student a retention predictor score with tailored interventions.	In Progress - Retention Model Built - need to match up students with support.	Sean	Britt Lorenz & Brenda Mammenga
4	With the Student Success Center, create an institutional Graduation Report that will provide insight for key staff and administrators on progress toward our 38% graduation goal.	ACCOMPLISHED	Britt Lorenz, Shelley Coats	Brenda M.
6	Work with the Student Success Center to provide access to Navigate for Student Affairs employees who work directly in retention efforts.	ACCOMPLISHED	Krista	Sean, Britt Lorenz, Madia Droppers & Cass
8	With partners, host a "100 Days Until Graduation!" event to promote applying for graduation.	ACCOMPLISHED	Sean	Planning Committee
13	Fully implement StarRez (student housing platform) to automate occupancy management, facilitate everyday business processes, and improve communications to provide students with exceptional housing experiences.	Nearing Completion	Laine/Sean	Michelle & Emily
14	Administer the Benchworks Residential Assessment in Spring 2026 and 2028, use the results to identify additional efforts to improve the residential experience.	Reviewing Data and Preparing to identify specific interventions	Sean	Residence Life Team
17	Increase student satisfaction with the timeliness of repairs in the residence halls from a mean of 4.95 (2024) to 5.15 (all-institution mean) by 2026, as measured by the Benchworks Residential Assessment.	ACCOMPLISHED	Michelle	Becky G, Facilities
22	Launch a Nursing living and learning residential community.	In Progress	Emily	Trapper
23	Launch a Criminology living and learning residential community.	In Progress	Emily	Trapper
50	Update the position description and classification for the Director of Student Rights and Responsibilities and Title IX Coordinator.	ACCOMPLISHED	Susan Bostian	Sean Blackburn
57	Update the Director of Student Rights and Responsibilities title to Assistant Dean of Students to reduce student and faculty confusion and ensure clear continuity of operations in the Dean's absence.	ACCOMPLISHED	Sean Blackburn	Susan Bostian
100 (91)	Partnering with Athletics, market the Fitness Center to general students.	Nearing Completion	Alison	Sean
102 (93)	Create and receive approval for a mission, vision, and learning outcomes for the program. (Civic Engagement)	ACCOMPLISHED	Alison	Sean

107 (97)	Utilize POSTVENTION A Guide for Response to Suicide on College Campuses (or similar) to host postvention suicide training for key university leaders and stakeholders.	In Progress	Dominique	Kelly
108 (98)	Train all full-time Student Affairs employees in trauma-informed care through Indiana University Bloomington.	Nearing Completion only 4 remain!	Christina	Kelly & Krista
109 (99)	Working with community health services partners, bring back "Fight the Flu" and provide an annual vaccination clinic to students that is also open to the public.	ACCOMPLISHED	Kelly	Jerilyn
113 (103)	Select and promote free or low-cost mental health mobile applications for students.	Scheduled for Fall 2026.	Christina	Kelly & Dominique
114 (104)	Administer the ACHA-National College Health Assessment (a nationally recognized research survey) to collect precise data on a wide range of health and wellness issues that impact Northern students and affect their academic performance.	In Progress: Scheduled for Fall 2026.	Dominique	Kelly
129 (118)	With Finance and Administration, establish a dedicated Title IX budget to ensure federal compliance. This budget will fund comprehensive and required trainings, educational initiatives, support services, and ongoing assessment of Title IX programs.	ACCOMPLISHED	Krista	Sean & Veronica
134 (123)	With Athletics, draft and approve a Student-Athlete Serious Misconduct Policy in compliance with SDBOR Policy 3.4.3.	ACCOMPLISHED	Krista	Sean and Nate
138 (127)	Working with Aberdeen Police Department and Nursing, offer annual Narcan Administration Training for faculty, staff, and students.	ACCOMPLISHED		Lori Hendrickx, Kelly Weismantel, Officer Barstad, Officer Eric Paul
147 (138)	Working with Finance and Administration, improve the dumpster space next to the Student Center during the construction of the Business and Health Innovation Center.	ACCOMPLISHED	Sean	Veronica
156 (144)	Level out the Washington Street Parking Lot entrance at Wolves Memorial Suites consistent with the Master Plan (Pg. 65, December 2023).	ACCOMPLISHED	Sean	Veronica
158 (146)	Working with the City of Aberdeen, spray for mosquitoes right before opening weekend so that students can enjoy outdoor campus activities during Wolf Pack Welcome.	ACCOMPLISHED	Alison	Tyler Bierman
166 (154)	Partnering with Marketing and Communications, offer a "Headshot Day" for student organization members and Student Affairs student employees to provide professional photos for use in promoting materials, professional social media profiles, organizational branding, and personal career materials.	ACCOMPLISHED - will continue once a semester.	Alison	Elizabeth Varin
174 (162)	Begin HOWL (Helping Our Wolves Learn) new student orientations after spring graduation.	ACCOMPLISHED	Alison Kuch, Britt Lorenz	New Student Steering Committee

178 (166)	Working with the Campus Activities Board (CAB) and Dining Services, expand Late Night Breakfast into the spring term.	ACCOMPLISHED	Alison	Harley Davis, Gunnar Larson, Danny Townsend, Sean
186 (174)	Publicize the faculty and staff meal plan to the campus community with professional marketing materials.	Nearing Completion	Burt	Jacob Smith & Sean
187 (175)	Add boba drinks and smoothies to the Grid Market in Great Plains East.	Nearing Completion	Sean	Burt
188 (176)	Offer 24-hour access to freshly baked items to residential students through "Just Baked" vending in the Great Plains East Lobby.	ACCOMPLISHED	Burt	Sean, Mark Navurskis & Brittany Haller
189 (177)	Working with Arts and Sciences, install a Starbucks coffee machine in the Harvey S. Jewett Science Center.	Starting All Over...	Sean	Burt
191 (179)	Eliminate tuition-funded room waivers.	ACCOMPLISHED	Sean	President Nichols
201 (189)	Working with Finance and Administration, eliminate the reduced parking rate for residents of Wolves Memorial Suites and Great Plains West.	ACCOMPLISHED	Marty Sabolo	Veronica Paulson
202 (190)	Return to the practice of inflationary increases to the General Activity Fee (GAF) consistent with SDBOR Policy 5.5.4 Tuition and Fees.	ACCOMPLISHED	Veronica Paulson	SDBOR
207 (195)	Create a Northern Welcome and Exam Care Package Program for families to buy for students.	In Progress	Alison	Mel, Jer, & Michelle
212 (200)	Create a Parents Listserv to facilitate regular communication with families.	In Progress - Working through Slate Queries	Alison	Jerilyn
213 (201)	Partnering with Communications and Marketing, create and publish a quarterly Parent and Family online newsletter.	Selected	Alison	Jerilyn
34 (28)	Working with Institutional Research and Technology Services, create and publish a dashboard to track progress on the Student Affairs Strategic Plan Key Performance Indicators.	ACCOMPLISHED	Sean	Brenda M. Joe Z.
35 (29)	Enhance the efficiency and utilization of ACCESS Northern by leveraging its features to allow faculty to securely transmit testing information, receive and store confidential data, sync with Microsoft Outlook, and enable students to schedule appointments through the	ACCOMPLISHED	Cassandra	Krista and Isabel (GA)
39 (33)	Bring back the eco-friendly "Green Box Program" to the Wolves Den.	ACCOMPLISHED	Burt	Sean
43 (37)	Write, update, and/or institutionalize 10 Student Affairs policies and share them with campus.	In Progress: Hazing and Student-Athlete Serious Misconduct Approved. ADA waiting approval.	Sean/Krista	Laine

52 (45)	Work with the Foundation to add a standing member from the Foundation to the Student Affairs Council.	ACCOMPLISHED	Sean	Zach F. and Rocky
60 (52)	Select a student engagement platform that all of campus will utilize and fully embrace to enhance new student recruitment, current student retention, and advance student persistence to graduation (see SEM Plan).	Selected	Alison	Sean, Eric, Foundation
62 (54)	Conduct an accessibility review of the Northern campus and create a plan to address accessibility challenges using external consultants from AHEAD.	Survey Administered - waiting on data!	Cassandra	Krista
66 (58)	With Instructional Technology and the Provost's Office, implement training and support to increase the overall average accessibility score for Northern's D2L courses to 85% by the end of Spring 2026 (as evaluated by Panorama).	Accomplished: Weighted Score 90.23% as of 5.7.26	Sean	Cassandra, Jason, Dr. Fouberg, Mason, and Krista
67 (59)	With Instructional Technology and the Provost's Office, increase the overall average accessibility score for Northern's D2L courses to 90% by the end of Fall 2026 (as evaluated by Panorama).	Preparing for Fall 2026	Sean	Cassandra, Jason, Dr. Fouberg, Mason, and Krista
70 (62)	With Facilities Management, create, identify, and publicize one gender-neutral/family restroom in each building on campus.	ACCOMPLISHED	Sean	Facilities Management
72 (64)	Develop programming and awareness for National Disability Awareness Month in March of 2026.	ACCOMPLISHED	Cassandra	Krista, Isabel Grueneich, Natasha Opp, Jessica Vogel
73 (65)	Collaborate with Academic Affairs to deliver annual training sessions for faculty and staff on Student Accessibility Services, reasonable accommodations, and utilization of ACCESS Northern.	ACCOMPLISHED	Cassandra	Krista and Erin F.
75 (67)	Install and publicize Aunt Flow's (or similar) free vending menstrual product dispensers in the women's restrooms of the Student Center.	ACCOMPLISHED	Jerilyn	Sean, Cass, Krista, Officer Paul
76 (68)	Add a lactation room (with water) to the Student Center to increase support for pregnant and parenting students, staff and faculty.	In Progress	Krista	Sean
80 (72)	With Technology Services, purchase ReadSpeaker to add a text-reading capability for students testing in lockdown browsers.	ACCOMPLISHED	Krista	Cassandra, Jason Henslee, Kelly

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