



NORTHERN
STATE UNIVERSITY

Hazing Transparency Report December 2025



INTRODUCTION

In compliance with the Stop Campus Hazing Act and South Dakota Board of Regents Policy 3.4.1, this report provides a record of all substantiated hazing incidents at Northern State University.

Hazing is defined as any intentional, knowing, or reckless act, committed individually or in concert with others, against a student, regardless of their willingness to participate, that is connected to joining, maintaining, or affiliating with a student organization and results in, or creates a risk of, physical or psychological harm.

This semiannual report includes:

- A description of each substantiated incident
- Date the incident was reported
- Date the incident was substantiated
- Organization or group involved
- Outcome of the investigation
- Sanction(s) issued

This report reflects only incidents that have been investigated and substantiated through formal university conduct procedures.

SUBSTANTIATED HAZING INCIDENTS

The following table includes any hazing incidents that were substantiated through formal investigation by the Student Rights and Responsibilities. An incident is considered substantiated when it meets the criteria outlined in South Dakota Board of Regents Policy 3.4.1, Section 2.4.8, and a responsible finding has been issued through the student conduct process. Each case listed here involved behavior connected to initiation, membership, or affiliation with a student organization and resulted in physical harm, psychological harm, or a significant risk thereof. Reports that do not result in formal findings due to insufficient information, unsubstantiated allegations, or incidents falling outside the definition of hazing are not included.

Date Investigation Initiated	Date Investigation Ended	Date of Incident	Type of Incident	Description of Incident	Date Charge	Sanction Imposed
-	-	-	-	-	-	-

No substantiated incidents were reported during this period (July 1, 2025 – November 30, 2025).

SUMMARY

This report aims to increase transparency, promote student safety, and support the Northern State University community in fostering an environment free from hazing. NSU remains committed to timely reporting, thorough investigation, and ongoing education to prevent hazing across all student organizations. All members of Northern State University are encouraged to report suspected hazing using the online incident reporting system. Reports may be submitted anonymously. Immediate safety threats should be directed to Campus Safety at 605-626-3007 or 605-380-8925.

For more information regarding NSU Policies, reporting processes, or hazing prevention resources, please contact the Division of Student Affairs.